Annex 2-

Highest Risks (all medium)- as at April 2023

| No | Risk Title | Consequences | Overall inherent risk score | Mitigating actions to achieve desired risk score |
|----|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Change in political administration/direction | Delay or revisiting key aspect of the local plan | 12 | Working will all members to gain understanding and awareness of the local plan and the process. Member briefings ahead of the March 3 HPSSC |
| 2 | Project management- timetable for local plan document, evidence and supporting documentation slips | Delay to the local plan consultation | 12 | Regular project management meetings between PPM and PPOs; regular updates of timetable |
| 3 | Staffing- further changes in staff numbers or loss of hour, unexpected absences | Delay to timetable, health and wellbeing implications for team | 12 | Regular team meetings, 1:1s, effective file management and installation of a 'buddy' system, risk management escalation |
| 4 | DTC issues | Failure to demonstrate DTC at examination or other issues raised prior to in consultations; issues with neighbouring boroughs | 12 | Developing a robust PM system, new DTC grid and legal compliance toolkit at an early stage |
| 5 | Consultation database, GDPR and privacy notice issues | Legal failure | 12 | Liaising with legal, keeping them informed of current process, setting dates/timeframes for consultation database review/refresh |
| 6 | Lack of design/conservation support | Lack of dedicated internal staff offering this support could lead to matters being missed in local plan, design code or decision- making compromised | 12 | Continual review of and flagging of matters relating to conservation and design- review of the design code work programme and resource requirements |

| 7 | Lower Thames Crossing | Stepping outside alignment with the KCC position either existing or new administration | 12 | Raising awareness across the organisation and regular briefings on the LTC situation | |
|----|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------|--|
| 8 | HRA, AQ Evidence- Evidence | Delay to the local plan production and consultation process | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 9 | SA | Delay to the local plan production and consultation process | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 10 | EDNS - Evidence | Delay to the local plan production and consultation process; lack of consultant support, failure to deliver the study to time | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 11 | SFRA, L1 and L2 Evidence | Delay to the local plan production and consultation process; Not PPG compliant as data is not available; not yet known the number of sites to be assessed which could extend cost or length or work programme. With impacts on other workstreams. | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 12 | HCA- Evidence delay | Delay to the local plan production and consultation process | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 13 | Spatial Strategy | Delay to the local plan production and consultation process | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 14 | Transport Modelling | Delay to the local plan production and consultation process | 12 | Project management approach, regular evidence base check ins, ensuring consultants and internal deadlines are met | |
| 15 | NPPF reforms delayed or content differing from consultation approach | Delay to the local plan content requirements, timeline and consultation process | 12 | Risk escalation process, awareness raising. Maintaining oversight of government products and timetables. | |

'High' Issues- as at April 2023

| No | Risk Title | Issue Detail | Impact and Implication | Severity | Issue Mitigation |
|----|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Change in political administration/direction, including in relation to housing numbers | Change in political direction or Members decide to await further clarification on planning reforms in particular in relation to housing numbers | Change in content, timing or emphasis within local plan | High | Working will all members to gain understanding and awareness of the local plan and the process. Member briefings ahead of the June 7 HPSSC. Continue to liaise with members and keep them informed of local plan progress and need for a plan to be in place. Member briefings on implications of NPPF consultation implications. Utilising risk and issues management template for each senior staff or member engagement process- escalation of risks |
| 2 | Currently proposed planning reforms | Current NPPF proposed reforms scrapped or new taken forward; | Need to review work programme in light of changes; potential to not meet the transitional deadlines, financial loss, reputational loss | High | Continue to liaise with members to keep them informed of any changes and timescales for reform Utilising risk and issues management template for each senior staff or member engagement process- escalation of risks |
| 3 | NDMP content and scope | Content of NDMP requiring a review of work to date | Delay to timetable and alignment with new approach; potential not to meet the transitional deadline, reputational and financial loss | High | Continue to liaise with members to keep them informed of any changes and timescales for reform Utilising risk and issues management template for each senior staff or member engagement process- escalation of risks |
| 4 | Legal advice, lack of | Delay, absence of lack of legal advice on key issues; lack of contracts in place for | Lack of legal process and compliance and ultimately failure of local plan | High | Continue to liaise and chase responses; initiate discussions about support; discuss with legal re options; send out priorities Utilising risk and issues management template for each |

| | | critical pieces of evidence | | | senior staff or member engagement process- escalation of risks |
|---|--------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5 | Monitoring systems | Failure to have up to date monitoring inputs | 5 year housing land supply and other data not being available should an appeal by lodged; input of quality data into new studies | High | working with IT on options, identifying a budget to take forward as a separate project Utilising risk and issues management template for each senior staff or member engagement process- escalation of risks |